



Inviting people to talk about the stories of actual trauma is generally not helpful

Retraumatizing is often the result

they experienced—I don't ask them to tell me the story of the "bad thing" or the worst of it.

I don't ask about what

When they are general about it—that tells you all you need to know

It is helpful to talk about the real world mpacts of the trauma now and what to do about it

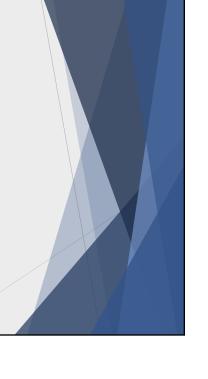




Retraumatization in the "system" Policies, Procedures, Structural and Institutional Racism and Oppression

- ► Having to retell the story repeatedly
- ▶ Being treated as a number
- ► Being seen as a label (e.g. addict)
- No access/impossible gatekeeping to services
- Lack of accessibility considerations

- ► Isolation or exclusion practices (masking)
- ► Cultural insensitivity
- ▶ "isms"



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Retraumatization in individual relationship

Power, control, Subversiveness, interpersonal racism and oppression

- ▶ Not being seen/heard
- ► Non-transparency and veiled truths
- ▶ Does things for rather than with
- ▶ Punitive treatment, coercive practices and oppressive language
- ► Racial profiling
- ▶ Non-collaborative

- ▶ Victim blaming
- Nonacknowledgement of historical narratives
- Microaggressions
- ► Non-inclusive language
- ➤ Nonacknowledgement of power dynamics (!)

Institute on Trauma and Trauma Informed Care

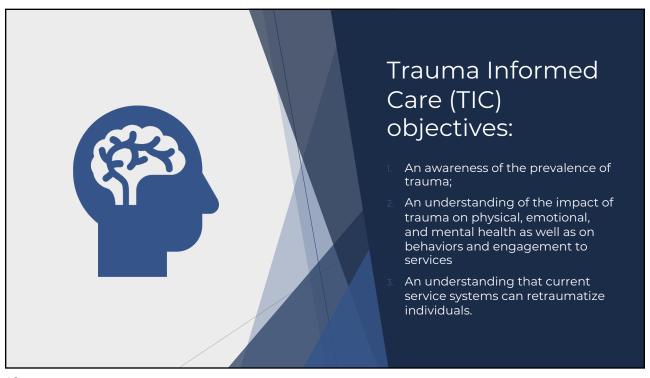
Trauma Informed Care

"Trauma-informed care is a strengths based framework that is grounded in an understanding of and responsiveness to the impact of trauma, that emphasizes physical, psychological, and emotional safety for both providers and survivors, and that creates opportunities for survivors to rebuild a sense of control and empowerment."

https://traumainformedoregon.org/wp-content/uploads/2016/01/What-is-Trauma-Informed-Care.pdf

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5 Guiding principles of Trauma Informed Care 1. Safety 2. Choice 3. Collaboration 4. Trustworthiness 5. Empowerment





A program, organization, or system that is trauma informed:

- Realizes the widespread impact of trauma and understands potential paths for recovery;
- Recognizes the signs and symptoms of trauma in clients, families, staff, and others involved with the system;
- **3. Responds** by fully integrating knowledge about trauma into policies, procedures, and practices;
- 4. and seeks to actively **resist** re-traumatization

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All the rest of this afternoon looks at how to live this out in clinical practice

There is not the expectation that you will become "trauma therapists". This is coaching to be trauma informed as you do your work.

The goal is to be a trauma-informed clinician

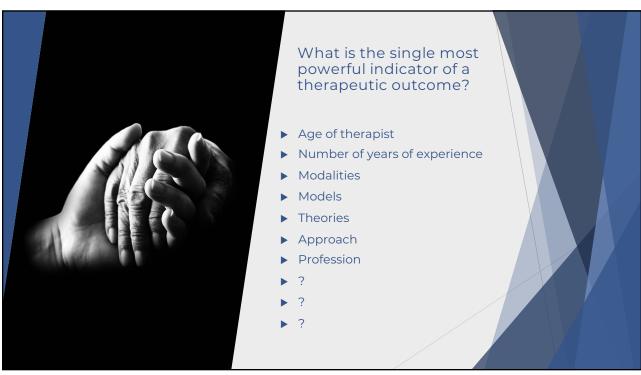
UNIVERSAL PRECAUTIONS

- You don't know who is infected so you work with everyone as if they are
- Wash hands
- Masking as per policy

UNIVERSAL TRAUMA TREATMENT:

- ➤ You don't know who has trauma in their past so you work with everyone (clients and colleagues, managers, and cleaning staff) as if they require trauma informed relationships.
- Trauma informed relationships are attuned, empathic, respectful relationships

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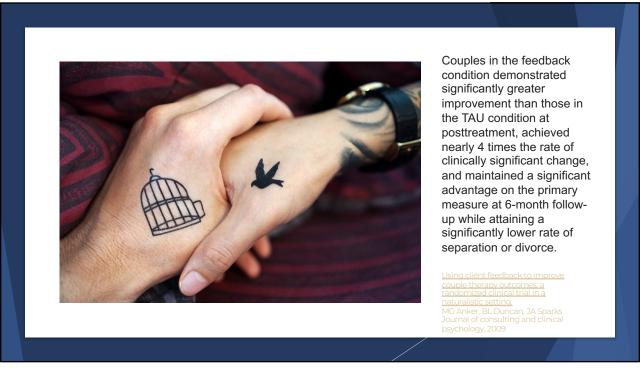




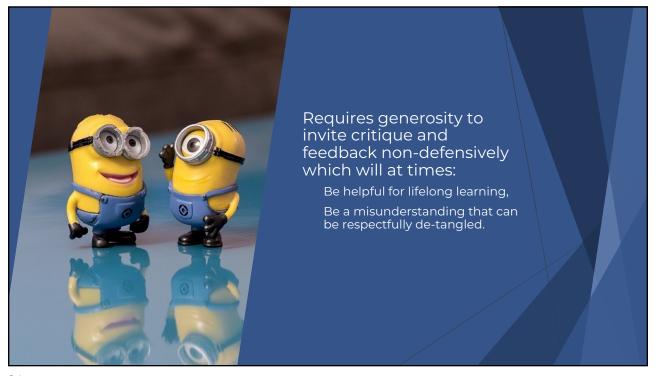
Therapists consistently overrate the quality of the therapeutic alliance

- ▶ 25% believe they are in the top 10%
- ▶100% believe they are in the top 50%
- ▶ A bad start is not the end!









Questions to increase therapeutic alliance

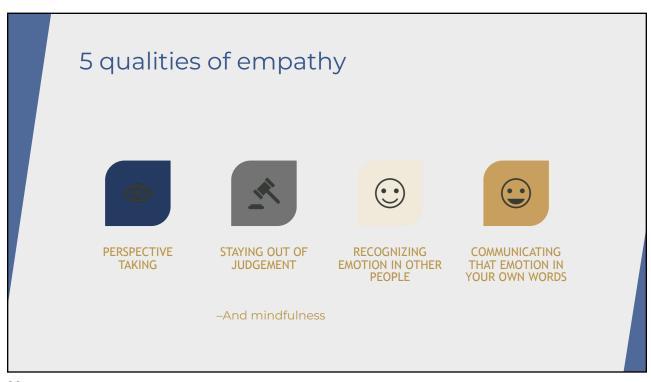
- ➤ Safety is important to me. What can I do to make this session feel safer? The room, myself, what we talk about, how we talk about it?
- ▶ Life is full and challenging at levels I probably don't understand. Let's figure out what is realistic when I make suggestions.
- ► How will I know if I have hurt you?
- ▶ I would want you to tell me if I have said something that feels painful or insensitive. How possible would that be for you?
- ▶ If I ask something that you don't want to answer, I would hope you would tell me. I know that I often clam up when I'm around my doctor—so I'm checking, would you be able to with me as a ?
- ▶ What was today's appointment like for you? I'm not perfect and I'm trying to grow—do you have any tips for me?

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Gregory Boyle



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Trauma informed care is body centric Asks, "What's happening in you in this moment?" instead of "What's wrong with you?" "Can you tell me what is happening in your body?" How does your body feel about doing this? What does your body need to feel safe? Where is your nervous system at? How is your nervous system handling this right now?

How can you invite "coming back to oneself" in the body?

- ▶ Heat packs
- ▶ Walk in the park
- ► Temperature check
- ► How safe does your body feel in this room? Is there anything we can do to increase your sense of safety?
- ▶ Ask: How have you been truly good to your body lately. What made that possible. How can we make sure you can do more of that?

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CO-REGULATION IS POWERFUL WHEN AN INDIVIDUAL IS HAVING DIFFICULT SELF-REGULATING

Keeping your heart rate at 60 beats a minute is a powerful tool



Cultural sensitivity/humility

- ► Finding ways of bringing culture into treatment without making assumptions.
- ▶ Understand the historical difference in power and abuse of power. Look to name power. "Power over" is the default setting at this time. Demonstrating "power with" is essential and requires gentle persistence.
- ► Look at making structural changes to service delivery that are culturally attuned and respectful.





You can safely assume shame is part of the conversation

Communicate with your whole body. Gently. Attune

Eye level, attune to eye contact

Choose body angle

Be aware of tone of voice

Rate of speech

Openness of posture

Relaxed

Speed of movement



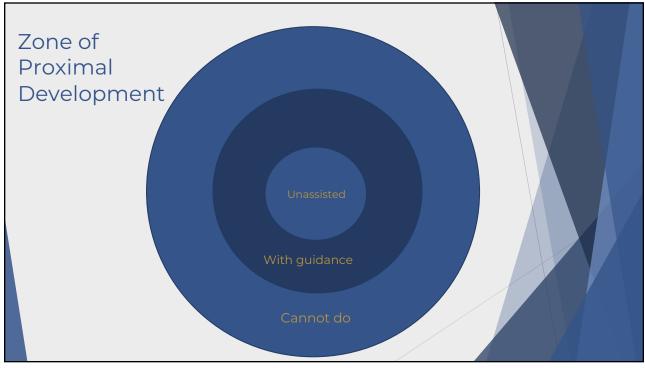
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Give people permission not to trust you, when it's right to do so

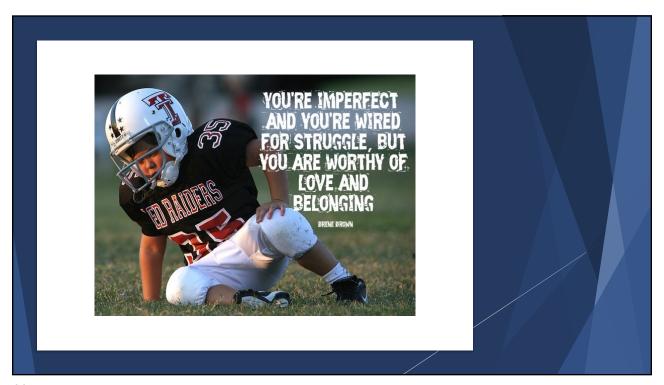
- ▶ Trust may take longer than you organically have got
- ▶ Trust may develop only to have you break that trust
- ► Trust may be too challenging for this person—and so you adjust everything because trust is not an option
- ➤ Trust can be very fragile for people with CPTSD. Treasure it. Allow it to develop. Or not.
- ► Help people to understand how trust may best stay narrow—this is,in itself, a trust building exercise.











To take with you.

- One strategy to try personally
- 2. One concept to ponder more in the days to come
- One strategy you want to work to develop as you work with patients
- One thing you have found yourself grateful in your life/career today



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