

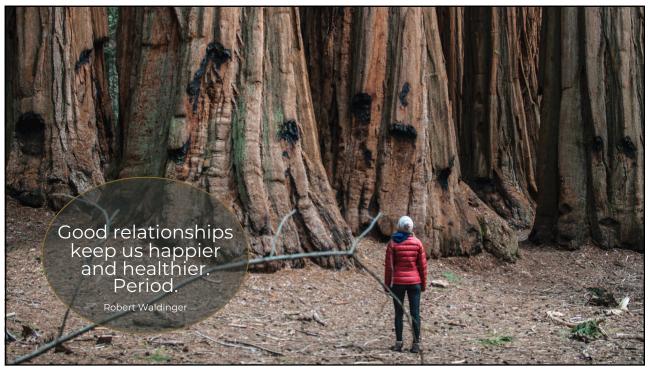








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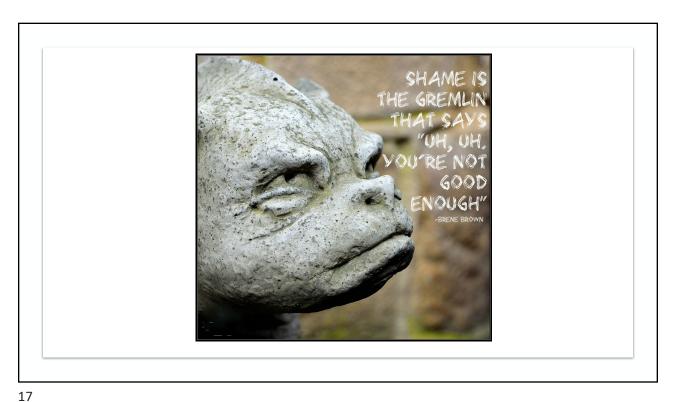


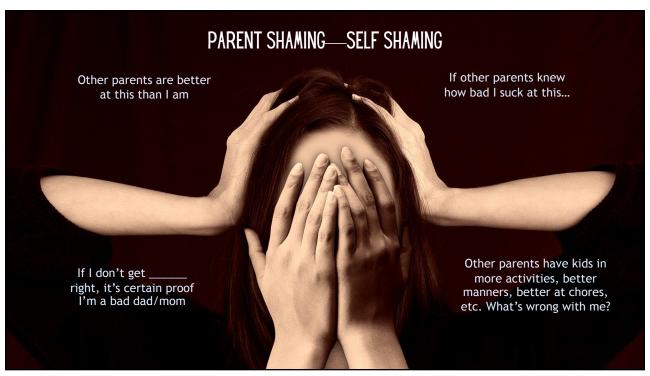


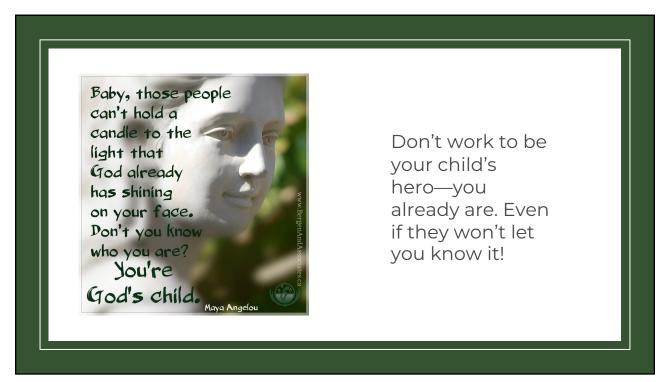


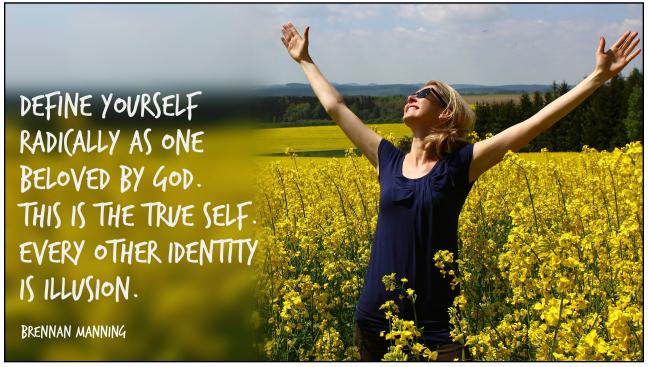










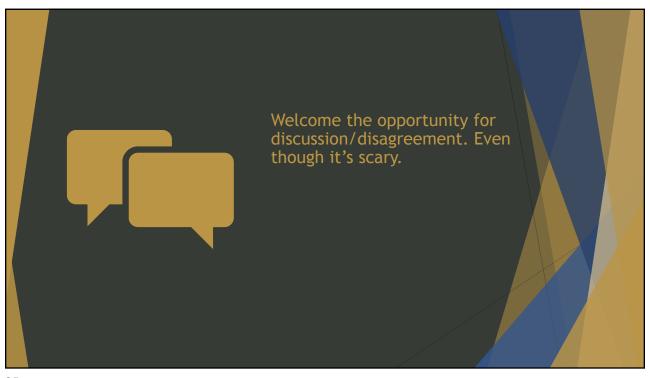


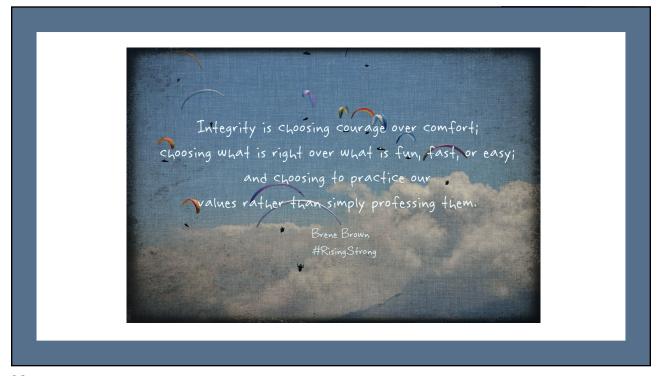


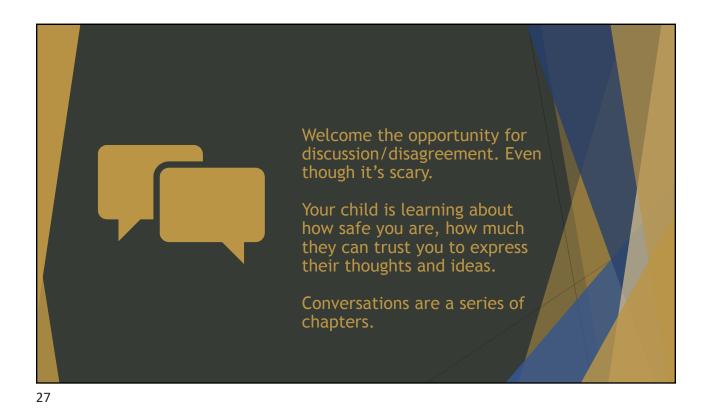










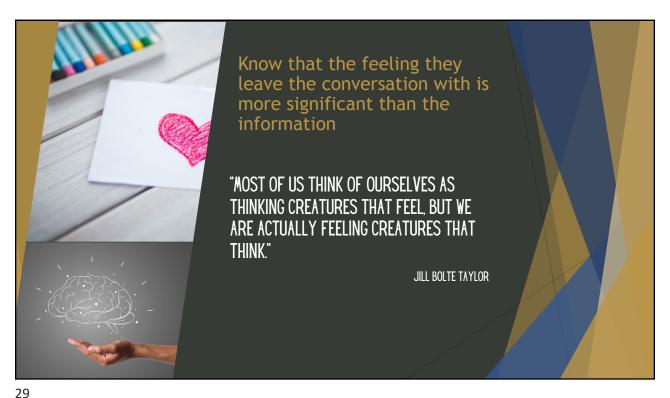


CAN YOU THINK OF A SINGLE
EXAMPLE OF COURAGE THAT YOU
HAVE SEEN, WITNESSED, OR DONE
THAT DOESN'T REQUIRE UNCERTAINTY,
RISK AND EMOTIONAL EXPOSURE?

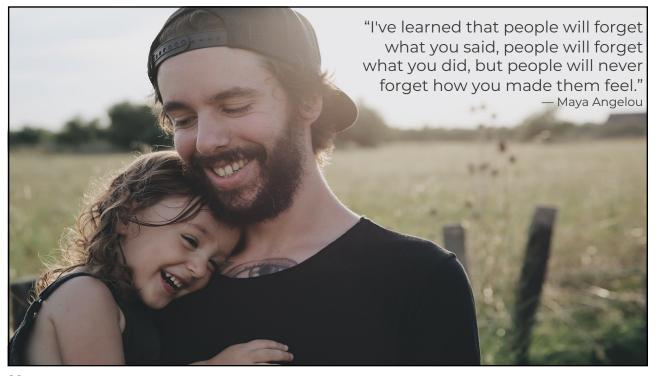
I didn't think so.

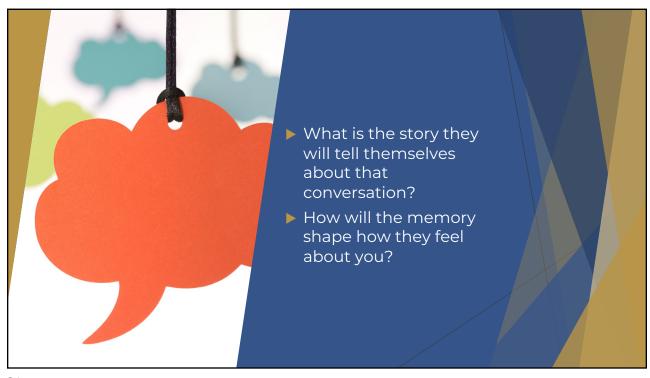
YULNERABILITY IS REQUIRED
FOR COURAGEOUS LEADERSHIP.

This is one more hard conversation amongst many

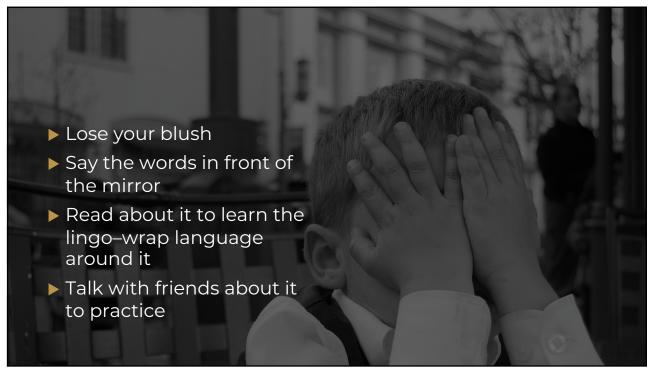


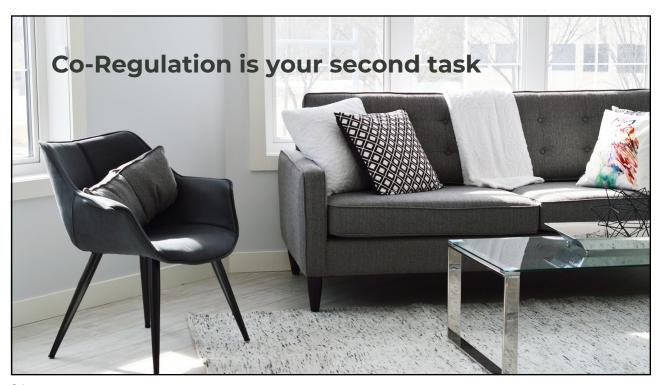
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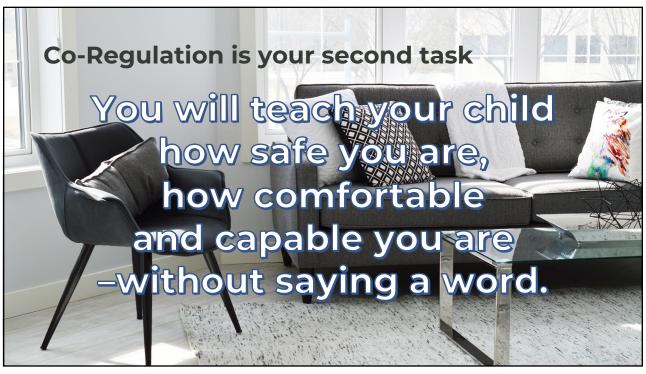


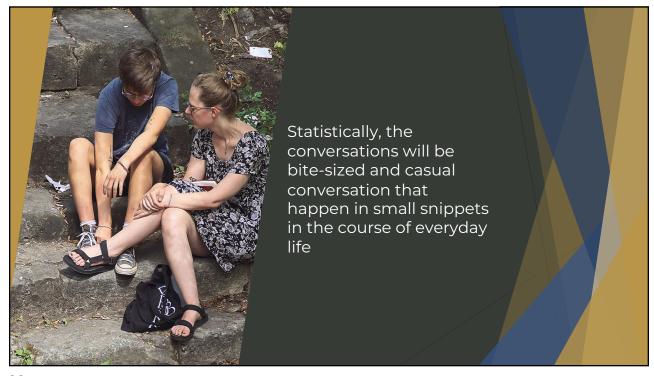














Give space—time for a deep breath

Kids are encouraged to "declare" at an age that is unprecedented

What was once a private status now has become very public

Declaring a status is a way to belong in a world that is very silo'ed

